



Health, Safety, Security and Environmental Policy

- As Gemlik Gübre, it is our top priority to integrate the principles of Health, Safety, Environment and Process Safety (HSSE) in all our activities and projects, and to implement them meticulously and be sustainable with the active participation of our employees and the leadership of the managers.
- Our main goal is to ensure the safety of our stakeholders and employees in all operations that reflect our Health, Safety, Environment and Process Safety responsibility and to be sustainable by minimizing their impact on the environment. Health, Safety, Environment and Process Safety (HSSE) is at the center of every business as our primary and core value and is never compromised. It has the authority to intervene in unsafe situations and behaviors of all our employees, including contractors and subcontractors, and to stop work. The success, progress and sustainability of our HSSE performance is a source of pride for all of us.

Our Targets;

- To establish HSSE standards and to carry out studies to ensure that our activities are carried out in accordance with the legal regulations and to ensure continuous improvement,
- To achieve zero accident target with recognition of all incidents are preventable in our facilities,
- To eliminate hazards and risks that may cause accidents in our facilities,
- To establish and keep a safe and healthy working environment for our employees and shareholders,
- To involve all employees in HSSE management program,
- To raise awareness and a commitment to HSSE through training activities offered to our employees in the framework of health, safety, and environment,
- To ensure efficient natural source usage in order to reduce waste or recycle where possible with continuous monitoring of emissions,
- To ensure that emergency plans and drills are made in order to respond effectively to emergencies, to ensure the trust of the society and employees with multi-faceted communication and to ensure their sustainability
- To implement and sustain our Process Safety Management system to identify and prevent major accidents that might affect our employees and the environment we live in,
- To ensure the continuous development of the HSSE process by establishing a planning and performance monitoring system.
- To work for minimize the risks to the technologically acceptable level specific to our sector by using effective and result-oriented measures to achieve our goals and objectives,
- All managers will be responsible as a leader for the full implementation of the policy by monitoring HSSE performance in their units. To protect all parties that will be affected by the implementation of this policy and to ensure the continuity of the business.

Ercüment TÜRKER
COO